

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
Division of Judges**

NOVELIS CORPORATION

and	Cases	03-CA-121293
		03-CA-121579
UNITED STEEL, PAPER AND FORESTRY,		03-CA-122766
RUBBER MANUFACTURING, ENERGY,		03-CA-123346
ALLIED INDUSTRIAL AND SERVICE		03-CA-123526
WORKERS, INTERNATIONAL UNION,		03-CA-127024
AFL-CIO		03-CA-126738

MOTION TO WITHDRAW COMPLAINT ALLEGATIONS

In light of the Board’s remand in the above-entitled matter, Counsel for the General Counsel (General Counsel) requests Your Honor approve her request to withdraw the complaint allegations regarding the two workplace rule violations at issue, and to remand the matter to the Regional Director for administrative processing of the underlying allegations in the unfair labor practice charges.

1. On December 7, 2018, the Board remanded to Your Honor the “two workplace rule violations” concerning Respondent’s email use and social medial rules for further proceedings consistent with the Board’s decision in *The Boeing Co.*, 365 NLRB No. 154 (2017).
2. On December 13, 2018, in response to the Board’s remand, Your Honor issued an Order entertaining motions from the parties concerning reopening the record in this proceeding.
3. In consideration of the Board’s remand, General Counsel assessed and ultimately concluded Respondent addressed the rule violations. Respondent, pursuant to the

Injunction Order issued by the United States District Court for the Northern District of New York, rescinded its maintenance of the rules and posted a remedial notice to employees concerning the rule violations.

4. Based on the foregoing and to promote administrative efficiency, General Counsel requests to withdrawal paragraphs XII(b) and (c) of the Second Consolidated Complaint. The social media workrule is one allegation among many violations alleged in Charge 03-CA-126738 with the remaining workrule alleged as part of numerous allegations contained in Charge 03-CA-121293. General Counsel further requests that Your Honor remand the matter to the Regional Director of Region 3 for further administrative processing.
5. The Charging Party does not objection to this Motion.

DATED at Buffalo, New York this
9th day of January 2019

Respectfully submitted,

/s/ Linda M. Leslie

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CERTIFICATE OF SERVICE

I certify that on January 9, 2019, I electronically filed the General Counsel's Motion to the Administrative Law Judge in Cases 03-CA-121293, et. al., to the Division of Judges of the National Labor Relations Board using the National Labor Relations Board E-Filing System, and I hereby certify that I provided copies of the same document via electronic mail (e-mail) on the following:

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